







# TCA Tenerife - Beyond Mobility ERASMUS+ 2019

Tenerife, 11th June 2019









### **CONTENTS**

- 1. Estrategia "Agencia sin papeles".
- 2. Principales retos y novedades en 2018.
- 3. Convocatoria de 2018.
- 4. Comunicación.
- 5. Resultados 2017.





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## Estrategia "Agencia sin papeles"





#### Título de sección

- En 2015, SEPIE comenzó a tomar las medidas necesarias para modernizar la gestión: automatizar herramientas de gestión de acuerdo con su estrategia de convertirse en una "Agencia sin papeles", utilizando solo medios telemáticos con los beneficiarios.
- Primera fase. Obligatoriedad de comunicación solo por medios electrónicos con el SEPIE para el programa Erasmus+ de la Comisión Europea (Orden ECD/1326/2015, de 3 de julio).
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### Index

- 1. El mundo actual y nuestro entorno
- 2. Planificación estratégica en VET.
- 3. Resistencias al implantar un plan estratégico.
- 4. Evaluación y mejora de acciones.
- 5. Actividades.









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## Your Institution and your environment





## **General Reflexions (I)**

- How can cross-boarder activities support the perk-up of our curricula and our institution?
- How can we help to better prepare our students for the labour market to come??





## **General Reflexions (II)**

- What skills do teachers and staff need to achieve internationalization?
- How can we do to make cross-boarder activities part of our every day work?

Working in a common strategic approach will help to set up and/or strengthen the internationalization policy in your institution.





## Learning outcomes (I)

After the workshop, participants will:

- 1. Have a better comprehension of the value of **strategic planning**, strategy **structures** and the **tasks** and **processes involved**.
- 2. Know the role played in the strategic proces to make a shared vision strategy and making it alive in an institution





## Learning outcomes (II)

After the workshop the participant will (CONT):

- 3. Be able to think about your **first approach to a Strategy plan**.
- 4. Reflect on **indicators** to **messure processes** and results.









## **European Meta-strategy**

### European (meta)strategies

The Copenhagen process since 2002

. Improving quality and attractieveness of VET
. Increasing mobility
. European and international cooperation

Europe 2020 strategy

EU paper of globalisation 2017

The ECVET reviews



The Riga Declaration 2015 - 2020

Increasing attractiveness, workbased learning, quality

**Education and Training 2020** 

Country specific targets Education and Training Monitor

The Paris declaration

The Skills Agenda 2017

The Alliance for Apprenticeships

ErasmusPro

Review of European Qualification Framework EQF





## **Evolution of the Top 10 skills**

#### En 2020

- 1. Complex Problem Solving
- 2. Critical Thinking
- 3. Creativity
- 4. People Management
- 5. Coodinating with Others
- **6.** Emotional Intelligence
- 7. Judgment and Decision Making
- 8. Service Orientation
- 9. Negoctiation
- 10. Congnitive Flexibility

#### En 2015

- 1. Complex Problem Solving
- 2. Coordinating with Others
- 3. People Management
- 4. Critical Thinking
- 5. Negotiation
- 6. Quality Control
- 7. Service Orientation
- 8. Judgment and Decision Making
- 9. Active Listening
- 10. Creativity









## **Mega-trends**

Lack of resources

Social Digitalization

Demographic changes

Interlinked economies









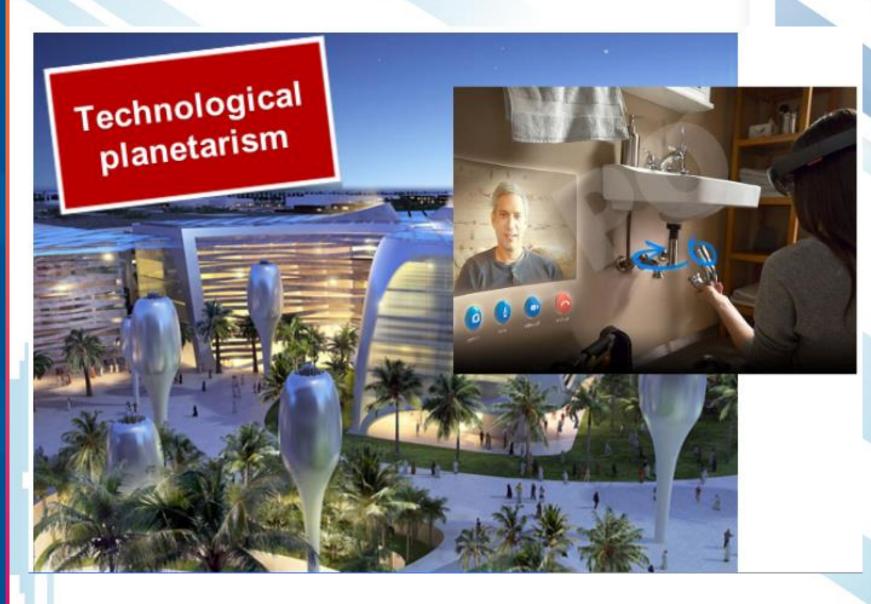


## demographic changes















## **Strategy context**











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## **VET Strategy Planning**





## Why strategy?

"If you don't plan your future it can be fine..."

"... but if you do, then you can more likely make sure."



## What is strategy?

"Strategy is about dealing with **the future**, here and now.

Or, more precisely with alternative futures.".





## How to do strategy?

## Strategic action =

The willpower to think up an alternative reality and

the foresight and determination to make it come true.





## Strategy is more than predicting...

Re-imagining the future

**Strategy** 

Re-considering present concerns

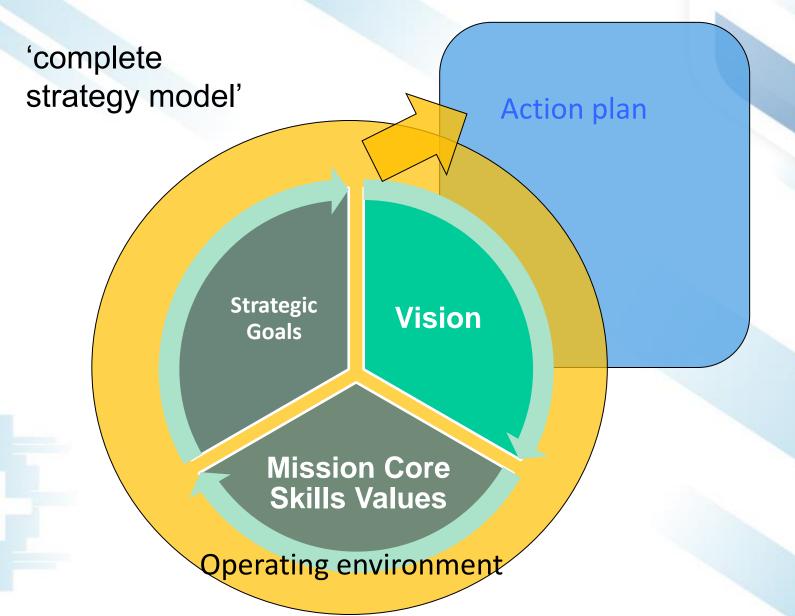
Re-thinking the past





From ("Go International", WWW.SEPIE.ES)







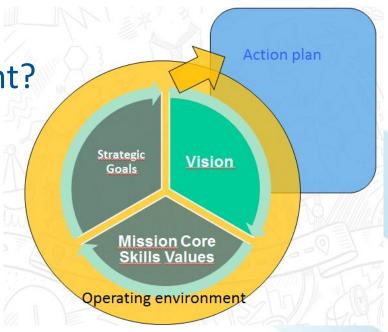


## Strategy Complete strategy model – Operating Environment more than predicting...

Changes in the operating environment?

Future profession and skills demands

National and EUstrategies

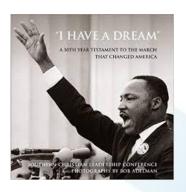


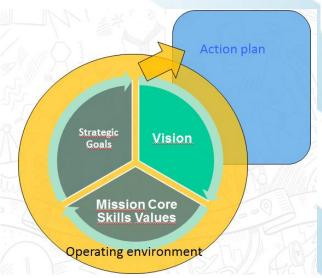




## Complete strategy model – Vision

- What kind of a VET-organisation would we want to be 2020 or 2030?
- How can we be more
   qualitative? More
   competetive? Possibly also
   more international, and ...
- what does that really mean?



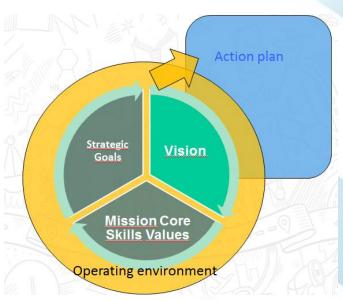






## Complete strategy model – Mission, core skill and values

- Why do you exist?
- What are the internationalisation core skills/competences of our organisation?
- Values in VET?: equality, tolerances,
   cooperation, employers orientation,
   openness







## Complete strategy model – Strategic Goals

- How is EU- and international cooperation reflected in the strategic goals of the institution?
- What are our central operational areas that need development?
- What long term goals (whole strategy period, normally 3-4 years) should be set for the EU and international cooperation, so that the organisational vision can be reached?







## **Complete strategy model – Action Plan**

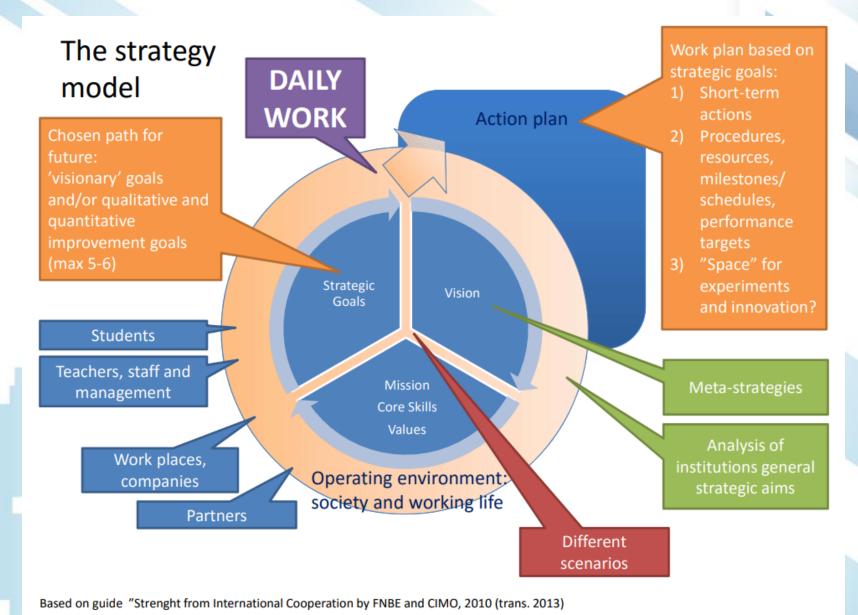
- what are our short term (1 year) goals and are there possible milestones during the year?
  - What are the concrete actions in short term, which would help in achieving the strategic goals?
  - Are there any possible alternative actions (if needed)?
  - Where do we get the personel resources? The contacts and partners? The know-how and competences?
  - How is it financed?















### But we are all different...

- Scenario 1: no strategy framework
- Scenario 2: institutional strategy, but not internationalisation
- Scenario 3: instituitional strategy with internationalisation (intergrated or separate)
- Scenario 4: national or regional strategy framework
- Scenario 5: a combination of the above
- •









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## Resiliences to the Strategic Plan







## Implement a new Strategy plan







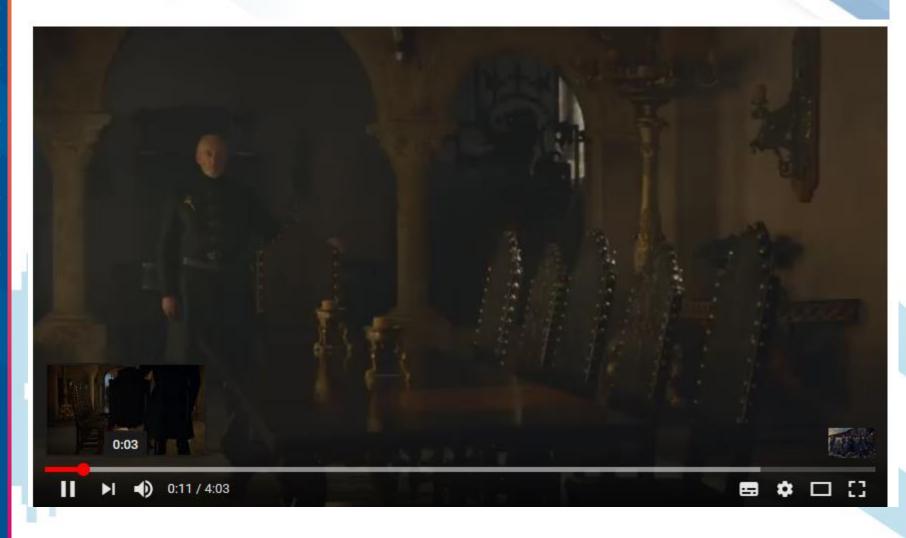








## Other difficulties?







## Thank you for your attention!



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