FEDERACIÓN DE PLATAFORMAS SOCIALES PINARDI

"ACOMPAÑANDO SUEÑOS

TRANSFORMANDO REALIDADES"



SOCIAL PLATAFORMS





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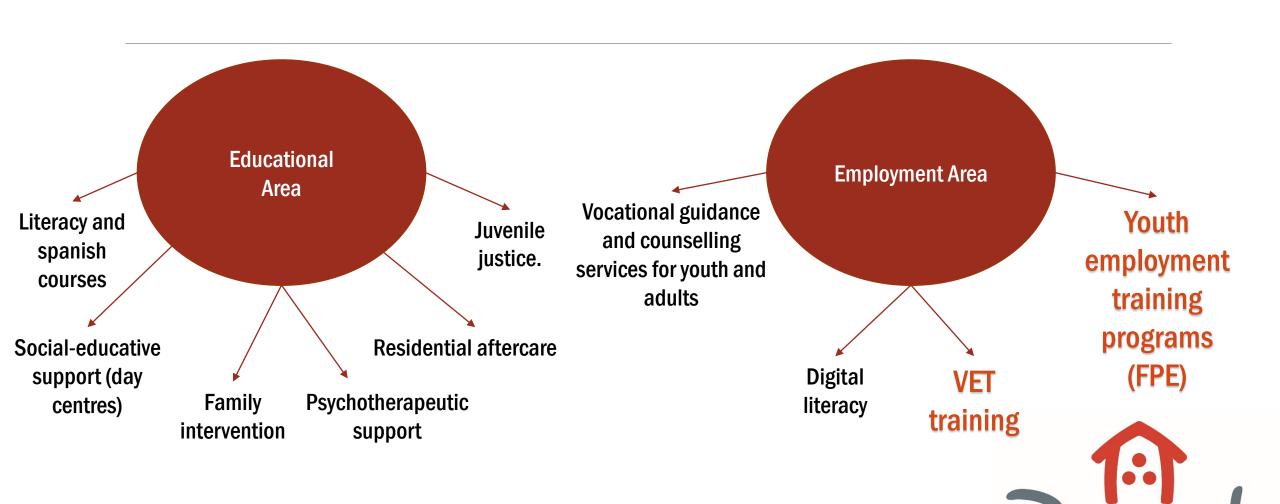


WHO WE WORK WITH





AREAS OF INTERVENTION



I-VET VET





Initial VET trainings in:

- IT and communication
- hairdressing and aesthetics
- electricity and electronic.

VET trainings:

- Aesthetics and beauty

- IT

FIRST PROFESSIONAL EXPERIENCE





Project for the improvement of the employability of vulnerable young people

1. Selection of Partner Company and co-design of the training program













- 2. Selection of participants Pinardi selection
- 3. Theorical training (the sector, the company, their products, etc.)
- 4. Soft skills training
- 5. Company selection (HHRR)
- 6. Work based training (MENTORING)
- 7. On-going support, intermediation, job placement and design of personalized career and training plans



KEY ELEMENTS

1. ROLE OF THE COMPANIES

- Co-design, implementation and impact assessment of the process
- Professional Mentoring
- Delivery of workshops on labour skills
- •Involvement of staff from different departments

3. PROFESSIONAL DEVELOPMENT

- Development of participants' full potential
- Tailored solutions

2. COMBINATION OF ON-THE-JOB AND OFF-THE-JOB TRAINING

- Training on soft-skills, English, financial education, digital tools...
- Meaningful experiences (fairs, masterclasses...)

4. HOLISTIC APPROACH

- Educational mentoring from Pinardi
- Participants' engagement
- Coordination with other resources of the organisation



PRIMERA EXPERIENCIA PROFESIONAL

Un proyecto de futuro

IMPACT OF PREVIOUS EDITIONS (I)

First Edition: 01/10/2014 - 30/09/2015

- ■97 young people reached
- ■57% placed into employment
- Strategic Partners: 5 large companies in the hospitality and catering sectors.





IMPACT OF PREVIOUS EDITIONS (II)

Second Edition: 15/12/2015 - 15/06/2017

- ■140 young people reached
- ■65% placed into employment
- ■35 participants improved their career progression opportunities
 - Out of which, 19 in a more qualified position
- •Strategic Partners: 7 large companies and 6 SMEs in the catering, hospitality and logistics sectors.



New Edition: CONSOLIDATION

EXPECTED RESULTS:

235 participants enrolled in FPE trainings

55% employment rate

■65 participants enrolled in Professional Development

35% career progression

■50 participants enrolled in preparation to access a certification or formal studies

DURATION: 30 months (01/11/2017 - 30/04/2020)







JOB LABYRINTH

JOB LABYRINTH - Fostering youth inclusive education and transition to work through game-based approaches integrating active employment and web-based guidance in Europe.

2016-1-IT01-KA202-005493





















OBJECTIVES

- MOTIVATE YOUNG PEOPLE AT RISK OF SOCIAL EXCLUSION TOWARDS JOB
 SEARCHING AND/OR TRAINING OF THROUGH THE USE OF AN ELECTRONIC

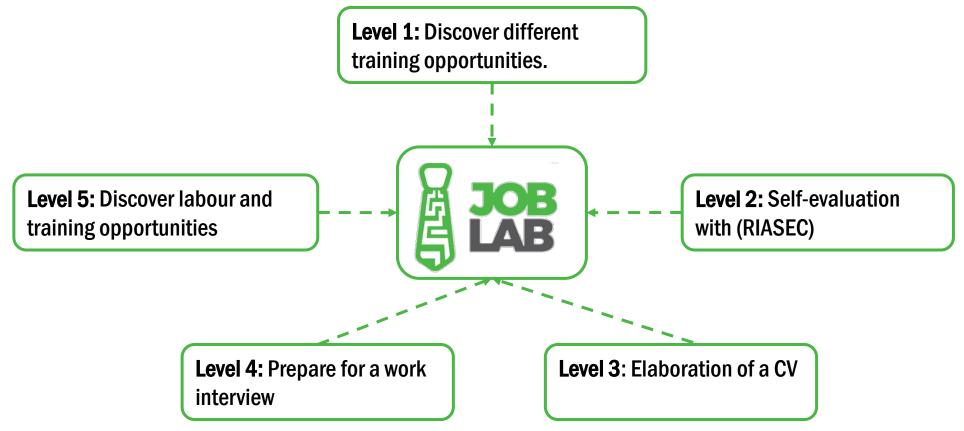
 TOOLS AND A GAMIFICATION TOOL.
- INCREASE THE <u>COOPERATION AMONG DIFRENTE AGENTS</u> THAT WORK IN THE ORIENTATION, JOB SEARCHING O TRAINING SECTOR
- <u>DISSEMINATION OF THE DIFFERENT ORIENTATION AND DIGITAL</u>TOOLS EXISTING.





THE GAME









PEDAGOGICAL STRATEGIES BEHIND JOB LABYRINTH



- MOTIVATIONAL FRAMEWORK
- LINK WITH THE REAL WORLD
- AUTONOMY AND SELFMANAGEMENT
- SELF-KNOWLEDGE













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¡Thanks for you attention!



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