

Specific funding

Young people with fewer opportunities should be able to participate in Erasmus+ youth projects like any other young person. Sometimes this requires specific support. In Erasmus+ you can apply for funding to cover these **special needs** (e.g. personal assistant, rental of assistive equipment etc.) or **exceptional costs** (e.g. mentor, coach, visa, travel insurance etc.).

More money for inclusion and diversity

If you explain and justify why the participants in your project (young people with fewer opportunities) would not be able to participate without specific support, and what kind of support they would need, the additional costs these entail can be granted up to 100%.

Additional support

Besides money, there are also other means of support for young people with fewer opportunities to take part in an international project. These are:

- **Advance Planning Visit:** these planning visits help to build trust, understanding and a solid partnership between organisations; young people can be involved in such visits.
- **Additional group leaders:** it is possible to include more group leaders than the strict minimum, to run an inclusion and diversity project.
- **Mentorship:** some young participants with fewer opportunities could benefit from the support of a mentor, for instance during a European Voluntary Service.
- **Linguistic Support:** organisations can apply for additional funding or access to online support for linguistic training in long term EVS projects.
- **Recognition:** every participant in an Erasmus+ youth project is entitled to a Youthpass. This is just as much a tool to reflect on learning as it is a certificate and can be helpful for young people in unemployment when looking for a job.
- **Open applications:** when organising projects for young people with fewer opportunities, it is possible to apply for a project grant without having recruited the particular participants yet.

NAs are there to help!

Each National Agency for Erasmus+ youth projects has an inclusion and diversity officer who can guide you through the options for your inclusion and diversity project.

- » Find the contact details of your National Agency at:
ec.europa.eu/programmes/erasmus-plus/tools/national-agencies/index_en.htm



Resources for inclusion and diversity

How do you start an international learning adventure with young people with fewer opportunities? The first step is to learn about the Erasmus+ programme and discover what it can do for your inclusion and diversity work.

Find the Erasmus+ Programme Guide here:

ec.europa.eu/programmes/erasmus-plus/discover/guide/index_en.htm



In addition, the SALTO-YOUTH resource centres have developed a number of tools that help you to set up international mobility projects including young people with fewer opportunities or tackling inclusion and diversity issues:

- **Inclusion A to Z:** a practical manual to set up inclusion projects with a variety of target groups.
www.SALTO-YOUTH.net/InclusionAtoZ
- **Value the Difference:** a resource pack to reflect on diversity and intercultural competence.
www.SALTO-YOUTH.net/ValueTheDifference
- **Project examples:** get inspired by previous inclusion and diversity projects online.
www.SALTO-YOUTH.net/GoodPractices
- **Partner-finding:** find European project partners and project proposals in Otlas.
www.SALTO-YOUTH.net/Otlas
- **Methods:** browse the Toolbox for methods addressing inclusion and diversity.
www.SALTO-YOUTH.net/Toolbox
- **Trainers:** find resource persons for inclusion and diversity in the trainer database.
www.SALTO-YOUTH.net/TOY

Help us to make Erasmus+ even more inclusive and diverse

The European Commission, the Erasmus+ youth National Agencies and the SALTO-YOUTH Resource Centres are working to ensure that the programme is as inclusive as possible and reaches a diverse target audience in the youth field. If you have suggestions on how to improve inclusion and diversity in the programme, we would like to hear your ideas.

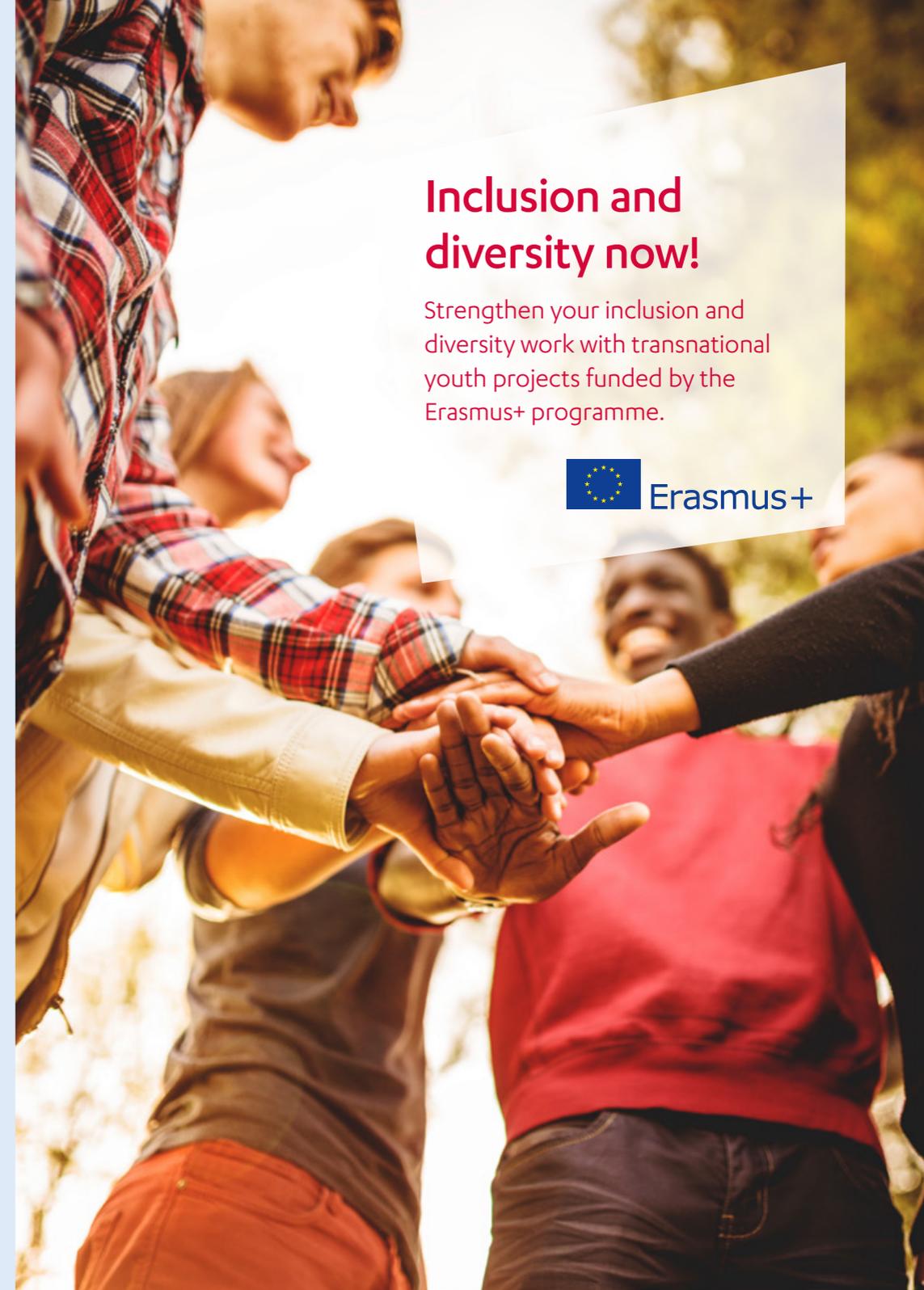
Feedback welcome!

Send your inclusion and diversity feedback about Erasmus+ youth projects to inclusion@salto-youth.net or diversity@salto-youth.net. Together we can create even more opportunities – and make even more of a difference!

NC-04-15-848-EN-N

Inclusion and diversity now!

Strengthen your inclusion and diversity work with transnational youth projects funded by the Erasmus+ programme.



Are you working with young people who have fewer opportunities?

They may be:

- experiencing health problems
- facing educational difficulties
- from a minority facing discrimination
- living in poverty
- facing social issues
- from disadvantaged areas
- with a disability

With Erasmus+ youth projects you can make even more of a difference!

A fair share for all

Everybody should get a fair share of opportunities in life. Unfortunately some young people are at a disadvantage. The Erasmus+ programme youth chapter can provide specific support to include young people who have fewer opportunities compared to their peers. An international mobility project can be a life-changing experience for them. **So why not give it a try?**



A different way of learning

An international youth project is about more than just travel, even though this might be a big achievement for some. The contact with other cultures opens eyes, minds and hearts. Young people learn to engage with diversity of all kinds and make lasting friendships.

Young people gain a lot through active involvement, both on a personal level and as a true (non-formal) learning experience. Mobility projects are participant-centred and address issues that matter most to them. They take young people through a personal development process in an encouraging atmosphere.

International projects work!

Research shows that Erasmus+ youth projects have a positive effect on young people's competences, active citizenship, employability and on their educational and professional orientation in life.

RAY 2009-2013 (Research-based Analysis of Youth in Action)

Support for inclusion and diversity

Inclusion and diversity are core values for the European Union. That is why the Erasmus+ programme places a special emphasis on including young people with fewer opportunities. Erasmus+ youth projects are also a great way to embrace diversity in all its forms.

We want you!

National Agencies actively support project applications from organisations working with young people with fewer opportunities and projects addressing inclusion and diversity issues.

Easy project formats

Erasmus+ for the youth field has a number of project formats that are particularly useful for young people with fewer opportunities:

- **Youth exchanges** offer young people a relatively short international mobility experience in the safety of a group and only need one partner organisation to do so.

An example: groups of immigrant girls from 3 countries meet to do creative work on identity, leading to a street theatre performance at the end of the exchange.

- **European Voluntary Service (EVS)** normally lasts from 2 to 12 months. However, young people with fewer opportunities can volunteer abroad for a shorter period, starting from two weeks.

An example: a young person in a wheelchair does his voluntary service in a youth club abroad. He learns a lot about working with youth, but the young people also learn about physical disability.

- **Transnational Youth Initiatives**, in the frame of Strategic Partnerships, allow groups of young people in at least two countries to set up their own project, with the help of a coach if needed.

An example: young ex-offenders run awareness-raising sessions in schools about their experience in prison. These groups of ex-offenders decide to meet to discuss methods they use.

- **Structured Dialogue** brings young people together with policy makers to get their voice heard or address issues of inclusion and diversity.

An example: young people from minorities and local politicians meet. They talk about experiences of discrimination and how policy change could improve their situation.

Youth workers can also benefit from Erasmus+ projects to develop their competences in the field of inclusion and diversity:

- **Training, networking and job shadowing** allows youth workers/youth leaders to exchange and gain professional competences to work on inclusion and diversity.

An example: youth workers from rural and geographically isolated areas across Europe meet to discuss how to do youth work in areas with limited infrastructure and financial means.

- **Strategic partnerships** support innovative practices and ideas. Different stakeholders join forces to find solutions to challenges faced by young people with fewer opportunities.

An example: youth organisations, schools and social services in different countries come together to share practices and work together to tackle early school leaving.

Need more training?

Find an overview of training opportunities for youth workers about inclusion and diversity in the European Training Calendar:

www.SALTO-YOUTH.net/Training

